

D&S Diversified Technologies

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PROVIDING LNA TESTING SOLUTIONS for VERMONT and NEW HAMPSHIRE

D&S DIVERSIFIED TECHNOLOGIES NURSE AIDE TEST OBSERVER AGREEMENT form 1505 VT/NH

Form 1500 VT/NH, 1501 VT/NH and 1503e VT/NH are part of and MUST accompany this agreement

Parties:

This agreement is entered into this _____ day of _____, 20____ by and between

Applicant: _____ SS# _____ - _____ - _____ of

Home Address: _____ City: _____ State: _____ Zip: _____

Phone Numbers: _____

hereinafter referred to as the OB (Test Observer) and D&S DIVERSIFIED TECHNOLOGIES (a partnership fully owned and operated by Paul Dorrance and Ben Schmitt employer ID# 81-0485786) for the purpose of administering D&S DIVERSIFIED TECHNOLOGIES Nurse Aide Written/Oral and/or Skill Tests at sites and dates mutually agreed to with D&S DIVERSIFIED TECHNOLOGIES.

Obligation: The OB will be paid twenty-four dollars (\$24.00), which includes two dollars for consumable supplies, for each Skill Test satisfactorily administered, and four dollars and fifty cents (\$4.50) for each Written Test satisfactorily administered that may be used to compensate Written Test Proctors hired by the OB plus two dollars (\$2.00) for any written tests that are oral requests. D&S DIVERSIFIED TECHNOLOGIES will further compensate the OB six dollars and fifty cents (\$6.50) for each Skill Test administered that may be used to pay Actors hired by the OB. Observers selected and that agree to be Mentor Observers will receive fifty dollars (\$50.00) per Observer they mentor in accordance with D&S DT and DAIL/NHBON approved Mentor guidelines and procedures. Observers will receive twenty dollars (\$20.00) for each pre-approved ADA Accommodation test that they oversee in accordance with D&S DT and DAIL/NHBON standards. The Observer must be certified yearly, at his or her own expense, by an approved DAIL or NHBON re-certification process or procedure. Observers that return testing packets (materials) that are not completed correctly will be charged fifteen dollars (\$15.00) per fifteen minutes of D&S DT staff time needed to fix the testing materials. The Observer will be notified of the specific reason for any charges, so they may take the steps necessary to prevent further charges. Holding testing materials and not returning them the same day tests are given is cause for immediate cancellation of this agreement.

Payment will be made to the OB within 30 days of receipt of ALL testing materials, including proper completion of the Nurse Aide Examiner's Report, (D&S DIVERSIFIED TECHNOLOGIES **Form 1250**) at PO Box #418, Findlay, OH, 45839-0418.

Independent Contractor: It is understood that the OB is an independent contractor and, because the OB is an independent contractor under the terms of this agreement, D&S DIVERSIFIED TECHNOLOGIES shall not deduct from any compensation paid or make any payment on behalf of the OB for any federal, state or municipal taxes or any insurance or retirement program. The OB will be solely responsible for all payments of federal, state and municipal taxes that may be required on any compensation paid under this agreement and will provide for their own insurance and retirement benefits, if they so desire. Further, the OB acknowledges that as an independent contractor there is NO eligibility for workers' compensation claims under the terms of this agreement. The OB also agrees to and expects, unannounced periodic review during test events, by either D&S DIVERSIFIED TECHNOLOGIES or the DAIL/VBON or NHBON, for the purpose of improving the processes and procedures of LNA testing in Vermont and New Hampshire.

Conflict of Interest: The Observer understands that they must not test any LNA candidate that they have trained, or, in Vermont any candidate that is hired by or being trained within their corporate or organizational structure. Observers may not test their own family members or personal friends. Observers must remain consistent, impartial, and unbiased during the administration of all VT/NH LNA testing and must avoid any possibility of a conflict of interest between their testing and training roles, if they are also an LNA trainer in VT/NH.

Non-Discrimination: It is agreed that all persons with responsibilities in the performance of the terms of this agreement shall not discriminate against any person(s) on the basis of race, religious creed, color, sex, national origin, age, political affiliation or beliefs, marital status, mental or physical handicap, of ancestry on any activities performed pursuant to this agreement.

Modifications: This document contains the entire agreement between the parties hereto and shall not be enlarged, modified, altered, assigned, transferred or subcontracted except upon written agreement signed by all parties to this agreement. No statement, promises or inducements made by either party, which are not contained in this written Contract, shall be valid of binding.

Termination: Either party may terminate this agreement with 30 days written notice to the other party, except for immediate termination in the case of nonperformance of any act of activity contained herein or within attachments and extensions required with this contract.

Liability: When administering skill tests, no facility residents are to be used as test subjects (resident Actors). D&S DIVERSIFIED TECHNOLOGIES assumes no liability for test Candidates, test subjects, Actors, or Observers and any and all claims resulting from negligence or any other act or action will be borne by the independently contracted Observer.

I hereby acknowledge and agree with the terms and conditions of this agreement.

OB Signature: _____ Date: ____/____/____

D&S DIVERSIFIED TECHNOLOGIES use ONLY: OB ID # assigned: _____ - _____ - _____ on ____/____/____ by _____